



# HUMAN RESOURCES CONSULTING

Executive Search   Transition Management   Leadership Consulting

Think global  
Act different



SINCE 1979

**Penrhyn International**

Where Global Strategy Meets Local Insights

# Agora at a glance

AGORA SEARCH, a boutique company specialized in the **Search for C-Levels and Senior Experts**, operates in France and internationally with its partners in the PENRHYIN INTERNATIONAL network.

Since its creation, AGORA SEARCH has been driven by the ambition to connect companies with the most remarkable employees while seeking out a diversity of talents.

Its methodology combines human expertise and technological innovation, using artificial intelligence to detect the most relevant talents. Consultants trained in assessment tools ensure that recruitment is aligned with the company's strategic needs.

Agora Search also offers :

- **Leadership Consulting**, including organizational mapping and succession planning.
- **Transition Management**.

The firm operates in a wide range of economic sectors, working with SMEs, scale-ups and major groups, as well as with investment funds and family offices.



# Agora DNA & value

**Mobilizing the expertise** of its integrated team

**Capitalizing on multisectoral experienced**  
Consultants and research staff

**Entrepreneurs with a deeply human vision**

## Excellency

We ensure excellent service throughout the process : from the first assessment to the final report

## Audacity

We propose differentiating solutions, take measured risks, step outside the box to adapt to constant change

## Commitment

We build committed and sustainable relationships with clients and candidates

# Agora

## Equity, Diversity, Inclusion

Carrying on a daily basis an internal culture of sustainable **development, social equity** and **ethics**.

Our employees are **trained in CSR (Corporate, Social & Responsibility) and D&I principles** and are able to support our customers and candidates in compliance with legislation and commitments.

We support these values with conviction and embody our clients' commitments to CSR and D&I at every stage of the selection and evaluation process.



Member of

# Penrhyn International

for the past 12 years



**17 offices worldwide**





# Penrhyn International :

## We are present in 10 countries - 17 offices



**AGORA SEARCH - France**



**ATHENA EXECUTIVE SEARCH & CONSULTING - India & UAE**



**COLEMAN LEW Canny Bowen - USA**



**DOTTO RESEARCH - Italy**



**EXPERTALIS - Germany**



**FISH & NANKIVELL - Australia**



**HUMANIS - Canada**



**MAES & LUNAU - Netherlands**



**OSPREY CLARKE - United Kingdom**

## Your expectations

**Attract  
& retain**

*a talented and rarely  
skilled workforce*

**Receive great  
advice and  
be challenged**

**Develop  
both men  
& women**

*in their managerial  
practices*

**Build a  
relationship  
of mutual trust**

**Breathe  
life into  
your values**

*A teachpoint of  
contact before  
and after recruitment*

**Have real  
choice**

# Our *expertise*



**Executive  
Search**

*Direct approach to C-  
Levels, Board Members,  
Senior Experts*

**Transition  
Management**

*Supporting a  
transformation, a project,  
crisis management, or  
simply an emergency*

**Leadership  
Consultin**

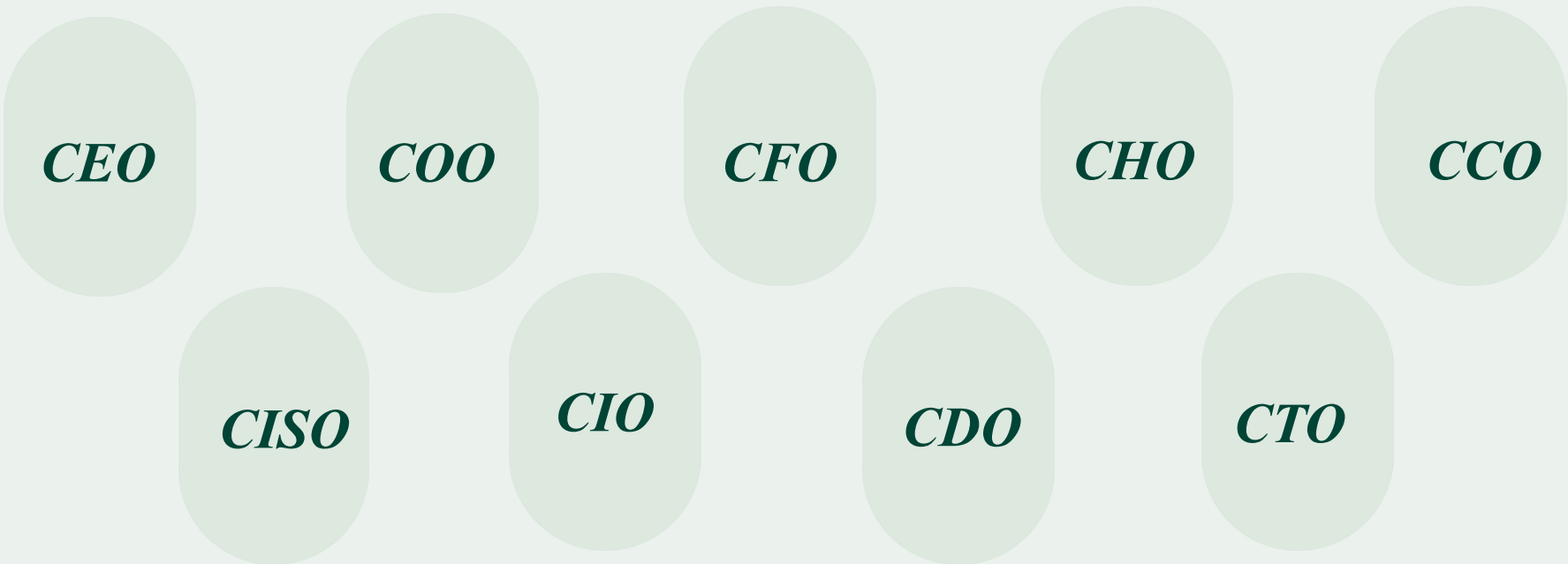
*Performance development  
Assessment*

*Transformation of managerial  
practices*

**Sectors Expertise**



**Functions Expertise**



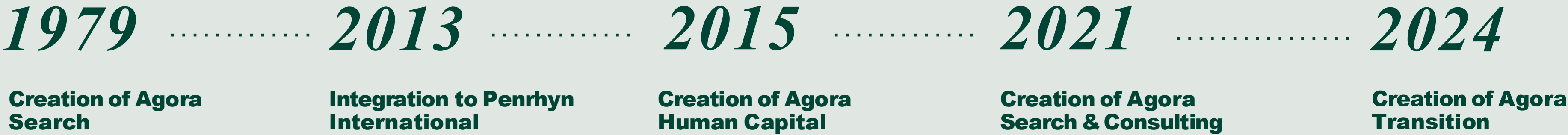
Constant  
*evolution*

100  
*Assignments per year*

18  
*Consultants  
& Researchers*

40  
*Years of experience*

200  
*Assessments per year*

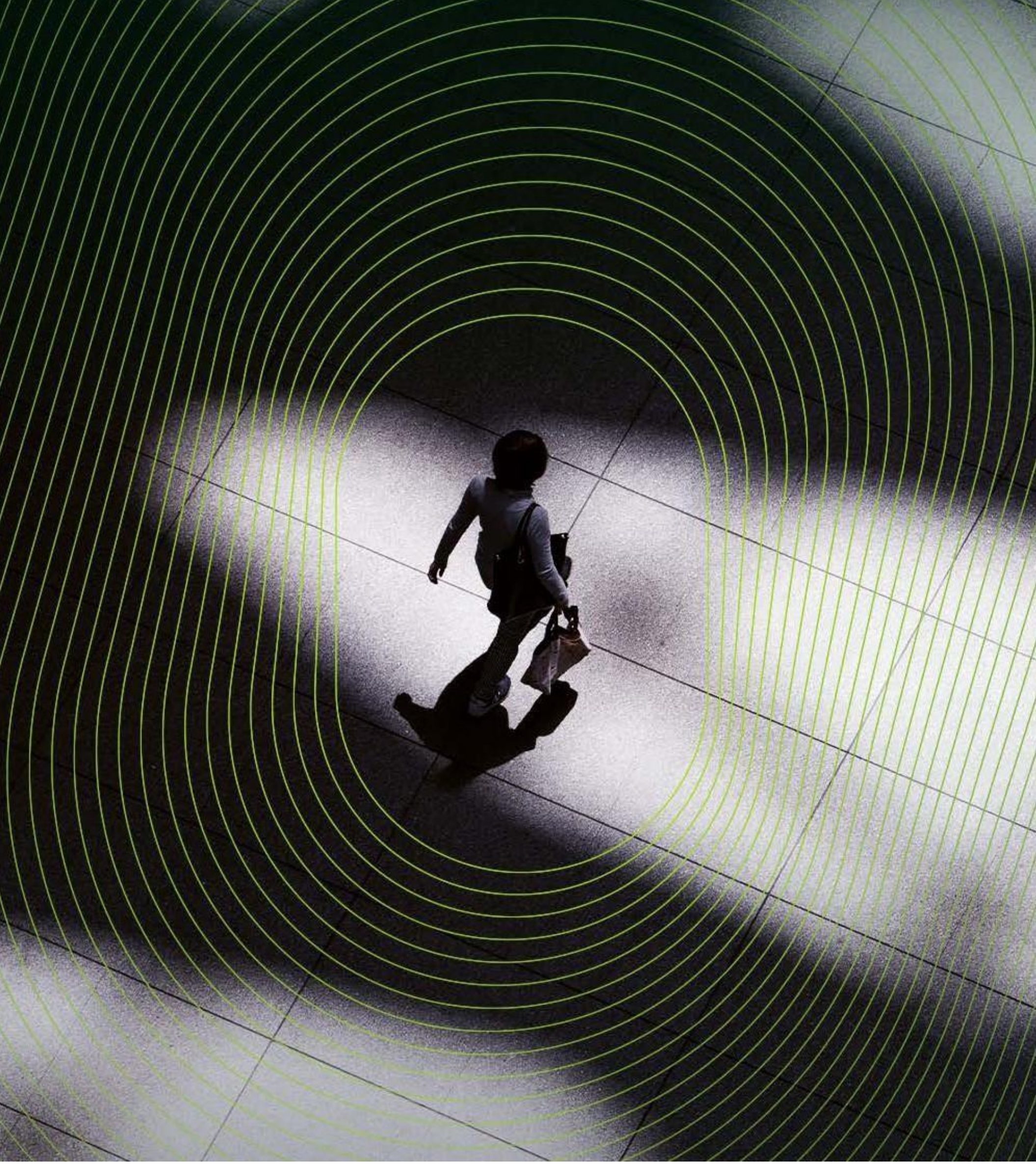




# Metrics

- ✓ **90%** of our assignments lead to the recruitment of outside talent, and over 50% of our assignments are **completed in less than 3 months**.
- ✓ In over 50% of our assignments, we **present between 3 and 5 candidates** to guarantee a placement. On average, our customers make their final decision **after meeting 3 candidates**.
- ✓ **90% of candidates placed** are still with the same company two years later, and 55% after 5 years.
- ✓ For each assignment, we present a diverse panel of candidates in terms of **gender, background and nationality**, in particular to enrich our customers' teams.
- ✓ In 2024, 41% of **candidates** placed were **women**.






***Luce Nordon, CEO***

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